

Prepare for High-Demand Jobs with Competency-Based Education (CBE). We're revolutionizing how lowans train for high-demand careers in advanced manufacturing, welding, HVAC, and renewable energy industries.

Our CBE programs are designed with one goal in mind: making it easier for you to gain the skills that Iowa employers need-all while balancing your busy life.



## Why CBE?

Iowa's economy is booming, but there's a critical shortage of workers in these key industries. CBE programs help fill that gap by providing a flexible, affordable way to upskill or reskill. Whether you're a displaced worker, career-changer, or recent high school grad, CBE provides a direct path to high-paying, high-demand jobs.

## **How CBE Works**

Competency-Based Education (CBE) allows you to move through courses at your own pace, focusing on mastering specific skills rather than sticking to a rigid schedule. With personalized learning paths and pacing guides, CBE lets you decide how quickly (or slowly) you want to progress, so you can fit education into your life. Whether you're juggling work, family, or other commitments, CBE offers flexibility that traditional education just can't match.

## **Key Benefits:**

- Your Schedule, Your Success: Progress through the material at a speed that works for you.
- Industry-Aligned Learning: Our courses are built around the exact skills employers are seeking.
- Career-Ready: CBE programs are designed to get you into the workforce fast, so you can start earning and growing in your career.

## **Programs & Industries Served**

Our CBE programs focus on high-demand, high-paying industries that are vital to lowa's economy:



Advanced Manufacturing: Get hands-on experience with the latest technology and systems used in modern manufacturing.



**Welding:** Learn specialized skills in welding fabrication, pipe welding, and structural welding.



**HVAC**: Become certified in HVAC systems, from installation to maintenance.



**Renewable Energy:** Train for a career in sustainable energy, such as wind turbine technology or solar energy systems.



